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**To:** Microsoft ATR  
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**Subject:** Microsoft Settlement

I do not believe the proposed settlement will prevent Microsoft from abusing its monopoly position in the software market in the future. I call for structural remedies. Innovation is the cornerstone of the software industry yet innovation throughout the industry has slowed to a trickle. Microsoft provides innovative new features slowly in a measured approach so that they can ensure continued upgrades to software in future years. Office and Internet Explorer have seen very few real innovations since competition has ceased. No real competition or innovation is possible unless the competitive threat that exists today as Microsoft is removed from the industry. Microsoft prevents new companies from starting based simply on the fear that if they become successful they will face Microsoft.

Instead of the current settlement, please recommend that Microsoft be broken into many small companies (about 20). Each "sub-Microsoft" would be provided the entire set of source code and 1/20th of the employees chosen by lottery. These companies not be allowed to rejoin in any form for at least 15 years nor allow any of the companies to hire any programmer from any of the competing companies for the same 15 years. Any collaboration between the companies would be prohibited unless done in a open forum that anyone could attend for the cost of attendance. If Microsoft has been shown to have abused its monopoly position than only structural remedies can have any lasting effect.

Jason Glazer